

**TEAMS OF OUR LADY - END
INTERNATIONAL RESPONSIBLE TEAM - ERI**

SATELLITE TEAM RESEARCH AND REFLECTION

MANUALS/GUIDES

PROJECT 1- LISTENING TO THE LEADERS

PROJECT 2 - LISTENING TO TEAM MEMBERS



PARIS, JULY 2023

PRESENTATION

Dear family of the International College:
Peace and goodwill!

In presenting the recent work the ERI developed through the Satellite Team Research and Reflection for "Listening to the Team Members", it is important to recall the genesis of this initiative and to highlight the action of the Spirit that acts illuminating the journey of the people of God.

The Satellite Teams are created at the beginning of the six-year period of service of each International Responsible Team. The specific work of deepening that they develop, does not restrict itself to a particular initiative of the ERI or the desire of its Responsible Couple. The Satellite Teams are born as a product of collegial discernment carried out in two stages:

- **first**, by listening to the International College during the zone meetings and based on the analysis of the realities and needs they perceive in their SRs and RRs. Some in-depth topics are proposed that they would like to have as tools to guide their service.
- **and a second stage** during which the ERI carries out a subsequent discernment based on the elements of judgment provided by the College. This lays the foundations for the guidelines of the formative aspects of animation.

This is how the Satellite Teams were born during the period of this ERI, and in particular how the Satellite Team Research and Reflection, which collegially identified the need to know more about the reality of the base teams. This enables the movement to walk in step, synchronizing the course of the life of the base teams with the direction that the ERI wants to give to the movement's path.

This team members consultation is not at all different from the synodal process that Pope Francis launched in October 2021, initiating the XVI Ordinary General Assembly of the Synod on Synodality, in which the motivating theme is: "For a Synodal Church: Communion, Participation and Mission".

It is really exciting, to say the least, to see that the journey of our Movement is intimately linked to the journey of the Church. It can only come from the unity created by the Spirit, when we abandon ourselves to "Do whatever He tells you".

In his homily at the opening Mass of the XVI Ordinary General Assembly of the Synod, Pope Francis emphasized three verbs that the Lord generated in his attitudes. These were recounted in the Gospel passage in which Jesus commands a rich man to sell his goods to the poor and follow him (Mark 10:17-22): **Encounter, listen and discern**, are the verbs that inspire this synodal process, and inspire a certain way we emulate in our Movement.

Encounter: Recounting the encounter of Jesus with the rich man, Pope Francis says, "*The Lord does not stand aloof; he does not appear annoyed or disturbed. Instead, he is completely present to this person. He is open to encounter. Nothing leaves Jesus indifferent; everything is of concern to him. Encountering faces, meeting eyes, sharing each individual's history. That is the closeness that Jesus embodies...*" and he continues: "*He knows that someone's life can be changed by a single encounter.*"

From the responsibility of service the Lord has entrusted to us all in the Teams of Our Lady Movement, as we care for this portion of the flock that it is up to us to animate, we cannot be content with organizing colleges, events, days, etc., from a perspective self-referentiality. Above all, we must take the time to soothe our encounters with the Lord and encounters with those we animate. Each encounter is a source of richness and opens us to new perspectives that trace paths that probably were not even in our plans.

Listen: Pope Francis explains the second verb is to listen: "*Jesus is not afraid to listen to him with his heart and not just with his ears*". In his response to the Gospel passage, Pope Francis notes: "*he does more than simply answer the rich man's question; he lets him tell his story, to speak freely about himself. Christ reminds him of the commandments, and the man starts to talk about his youth, to share his religious*

journey and his efforts to seek God." By listening with the heart, he adds, " *people feel they are being heard, not judged; they feel free to recount their own experiences and their spiritual journey."*

This is the motivation that the work of this Satellite Team has had with the guidance of the ERI, to allow each member of the base teams to express, freely and anonymously, their perception of the Movement, together with their concerns and their reality. As Francis said: "*Let us not soundproof our hearts; let us not remain barricaded in our certainties. So often our certainties can make us closed. Let us listen to one another"*.

The work that we present today has already had two pilot tests. One was carried out in SR-Colombia, and this was presented at the College of Assisi in July 2022. The other was recently carried out in Brazil, and this will be presented at the College of Aparecida in July 2023. These two pilots have shown the invaluable benefits of this consultation as it aligns us with the synodal process that the Church is going through. It makes us better servants, with our eyes focused on where the essence of our service truly lies.

Discern: In his homily at the opening Mass of the XVI Ordinary General Assembly of the Synod, Francis affirmed that Jesus wants to lead the rich man "*beyond the mere observance of precepts. Through dialogue, he helps him to discern. Jesus encourages that man to look within, in the light of the love that the Lord himself had shown by his gaze (cf. v. 21), and to discern in that light what his heart truly treasures. And in this way to discover that he cannot attain happiness by filling his life with more religious observances, but by emptying himself, selling whatever takes up space in his heart, in order to make room for God"*.

And he goes on to say that the Word, he illustrates, "*summons us to discernment and it brings light to that process. It guides the Synod, preventing it from becoming a Church convention, a study group or a political gathering, a parliament, but rather a grace-filled event, a process of healing guided by the Spirit. In these days, Jesus calls us, as he did the rich man in the Gospel, to empty ourselves, to free ourselves from all that is worldly, including our inward-looking and outworn pastoral models; and to ask ourselves what it is that God wants to say to us in this time. And the direction in which he wants to lead us"*.

This page of discernment, with regard to this tool that we are delivering, is still blank, and should be written by each of the SRs and RRs that with enthusiasm and at the same time with humility, assume the challenge of applying this survey with the methodology that is explained in the following document. Thus, each instance of SR and RR animation can go out to meet the reality of the flock they are animating, being able, with greater assertiveness, to question themselves about what God wants to tell us at this time and in what direction He wants to guide us so that our animation is effectively oriented to the will of God and not to our own will. Only in collegiality and synodality is the action of the Spirit clearly revealed.

Good job!

Clarita and Edgardo Bernal
International Responsible Couple - ERI

Note: All texts in italics are taken from the Homily of Pope Francis at the inaugural Mass of the Synod on Synodality on October 10, 2021.



Equipes Notre-Dame

“LISTENING TO THE LEADERS”

Satellite Team Research & Reflection

This **Project n° 1** is directed to the internal Movement of the Teams of Our Lady. Its general objective is to improve the capacity of the movement to support growth, and to understand cultural issues and the different realities where Super Regions and Regions linked to the ERI (RR) are active.

TEAMS OF OUR LADY - END

SATELLITE TEAM RESEARCH & REFLECTION

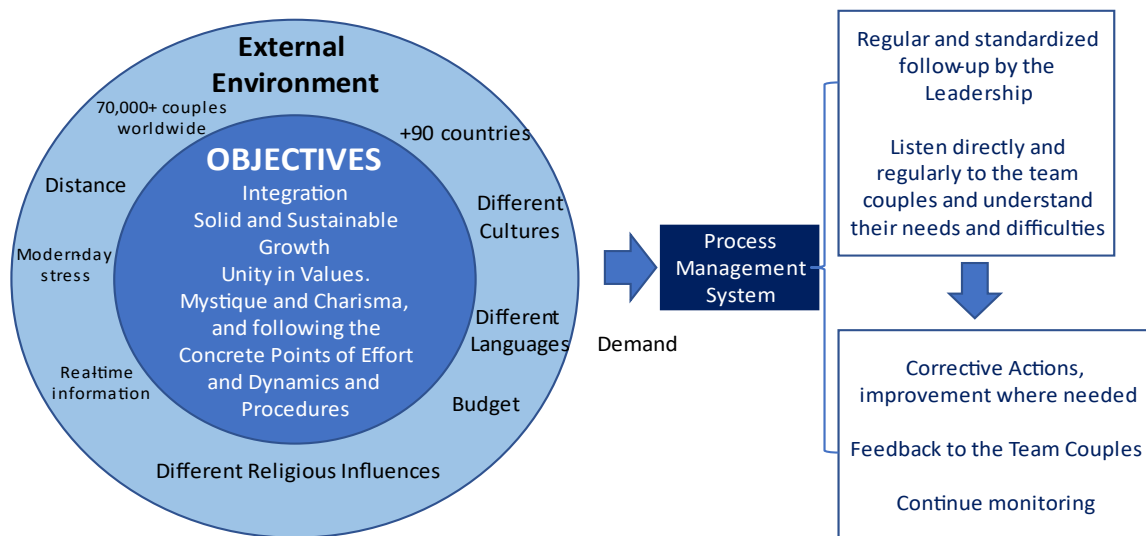
PROJECT 1: "LISTENING TO THE LEADERS"

- Background
- Motivation
- Need
- Goal
- Methodology / Phases / Maturation / Evolution
- Object - The Report

CONTEXTUALIZATION

This Project "Listening to the Leaders" (responsible couples at the various levels of service) is related to a challenge, directed towards the internal movement of the Teams of Our Lady. It has, as a general objective, to improve the capacity to support growth, and to understand cultural issues and the different realities in which the Super-Regions and Regions linked to the ERI (RR) are active.

For an adequate follow-up of what is happening in the different realities where the Movement is active, there should be more complete reporting - containing all the pillars of the Movement's charism and mission - with quality and uniformity, which is prepared by the Liaison Zone Couples and regularly reaches the entire ERI, and even the International College.



It is understood that this is a way to contribute to the strengthening and sustainable growth of the Movement in the world. It enables analysis and reflection that meets the vocation and mission of the Teams of Our Lady and the evangelization plans of the Catholic Church. It enables a better structuring of actions by leaders, at all levels, to support the animation of the team members at the base.

This is possible if the leaders know better and more objectively: about the realities which the base teams are experiencing, the current situation of the Teams and the team members, the trends, the numbers, the difficulties and successes in each Zone, Country, Region, etc.

The document "Vocation and Mission at the dawn of the Third Millennium," prepared by the ERI and distributed at the Fatima Gathering in July 2018, offers important suggestions to better direct the definition of objectives and content for both Zone reports and other research.

Next, let's look at a part of the introduction to the document Vocation and Mission that needs to be considered for this initial contextualization of the Project:

The changes that are taking place in our world today reinforce the urgency of discerning and facing the signs of the times with hope and boldness. The Teams of Our Lady throughout the whole world and gathered together on the occasion of the 12th International Gathering at Fatima does not turn away from this challenge.

In 1988, on the occasion of the 6th International Gathering in Lourdes, the International Responsible Team (ERI) had already wanted, in a document entitled "The Second Wind", to analyze "the urgent needs" of the couples at that time and, as a response, to suggest some ways of encouraging the creativity of team members and avoid the Movement running out of steam.

After thirty years, it is evident that the reality of married and family life had not stopped evolving and that the environment in which couples live today no longer has a lot in common with that of 1947, the date of the proclamation of the Charter, or those of "The Second Wind" of 1988, even if the fundamental question asked by Father Caffarel in 1939 remains: "How to love as Christ loves?"

In a materialistic world, marked by atheism, it seems that Christian couples, who experience the richness of marriage through their ecclesial and sacramental life, can no longer be satisfied to be witnesses to the value of this conjugal model. In a society which no longer accepts a system of pre-established truths, it is essential, if we do not wish to fail our apostolic mission as baptized people united in the sacrament of marriage, to demonstrate and justify by our actions how the characteristics of Christian marriage are understandable, commendable and beneficial with regard to human reason, even when this is not enlightened by faith.

Our experience of the Christian faith makes us privileged witnesses, not to impose our morals on society, but to reveal the characteristics of the success of human love on a society that disregards these morals. The challenge today is to find new ways to demonstrate, especially to young people, that the couple and the family are not a source of restriction but, on the contrary, a source of inner freedom and openness, a path to happiness and a way to God.

A MOVEMENT TO STAY ALIVE MUST EVOLVE

Throughout his life, Father Caffarel never stopped repeating that a movement must evolve if it is to stay alive. For him, a living movement is a movement that builds itself up each day, thanks to the action of its members. This is why the ERI, on the threshold of this third millennium, wanted to share with you these reflections on the future of the Movement.

The study of the Chantilly Discourse that Father Caffarel gave on May 3rd, 1987, on the occasion of a meeting of the European Regional Teams, has been a reference point for the Teams of Our Lady and has guided us in the conception of this document. Through his prophetic spirit, Father Caffarel had already foreseen new situations that would arise within the Movement, taking into account the great transformations that were already emerging in the world and in the Church.

He enumerated three principles to observe when aiming for an "aggiornamento" on the question, "What mission does the sacrament of Marriage give to the couple?"

These principles are as follows:

- 1. «To go back to the source because, sometimes, the source can become blocked, the source which I will call the founding charism».*
- 2. «To take into account the needs and values of the times in which we live».*
- 3. «To consider a future.....the direction in which it is necessary to encourage the Movement to take... always in line with the founding charism ». He stated that the notion of remaining true to the founding charism of the Movement is paramount, but one must not confuse « being faithful with being rigid».*

MOTIVATION

Provocations from the document Vocation and Mission that influence this Project:

It is important to understand that the purpose of this Project is not simply to propose a new way of writing or preparing a Zone report, or for any other level of leadership or responsibility in the Teams Movement, but, more importantly, to propose a "new tool" or a new model for gathering data and information that can help discern the perspective or direction that the different realities are inviting the Movement to pursue and grow, always linked to its founding charism.

First, however, it is necessary to understand what you want to collect and reflect on, i.e., what are the issues that need to be deepened in the Movement (what you are looking for).

The document Vocation and Mission presents many concerns and questions that can or should be used in the definition of the content to be sought by this tool. The following is a brief extract of some provocations from this document:

- To find new ways to prove, especially to young people, that the couple and the family are not a source of imprisonment, but on the contrary are a source of inner freedom, of openness, the way to happiness and the way to God.

- To keep the Movement alive; for this, it has to evolve, to build itself each day, thanks to the action of its members.
- Take into account the needs and values of the times in which we live.
- Discerning a perspective, the direction in which it is necessary to invite the Movement to progress at all levels.
- Question oneself about the legitimacy of the message of the Teams of Our Lady today and reflect on our external message. This enables us to raise new and adapted responses to the situations and different realities in which the movement finds itself. It ensures the movement does not distance itself from its neighbors and thereby ceases to be a testimony for marriage and the family.
- To understand with a spiritual intelligence (cultural and Christian intelligence) where the Movement is today.
- To understand the social, economic, political, cultural, and religious structures, and how they effectively support the family life of people, especially young people.
- To get to know the parish and diocesan structure, and the way they welcome in their communities young people, families, couples in "irregular situations", the elderly, etc.
- To understand the environment where new couples are "sought" to create a base team. Does the planning of diffusion or information in the Sectors remain in the waters that are familiar to us and/or do we need to go fishing in seas that they do not know well?
- To get to know the way in which the Movement and the couples are integrated at the pastoral level in the parishes and dioceses (This is a challenge for us, if we want our Movement to be fruitful "outwardly" and to bear fruit).
- To get to know how the leaders of the Movement form and motivate couples to be agents of the Good News in the world in which we live, so we can announce the values of the Gospel within the couple and the family.
- To understand the methods of formation offered, and whether they guarantee fidelity to the charism of the Movement, in order to respond to the concrete challenges of our times.

Provocations from the document "The Challenges of the Teams of Our Lady"¹ that influence this Project:

Below we present three points from this document, just to show how important it can be for the development of this Project.

Challenges within the Movement:

- **To study** in depth within the Movement what cultural changes and realities are taking place in each particular SR or RR. In the ERI, we are continually doing this work, through what we call "zone reports". At each meeting, these focus on one particular SR or Region, but we should perhaps

¹ Clarita and Edgardo Bernal. "The Challenges of the Teams of Our Lady". ERI - International Responsible Team. Presented at the International College of Fatima, July 11-14, 2018.

deepen these even more, because sometimes we may have distorted images of realities, and we may need to rethink our animation strategies.

- **Analyze** and try to correct the sense of belonging of many teams that may not have understood the charism or may not even live the mystique of the Movement, transforming themselves into pseudo-teams that unfortunately are our visible face. An example could be Teams that do not practice the Endeavors, teams that were formed without any process of piloting or subsequent accompaniment. It is not a matter of excluding, but of being true to our essence without relativism and having the capacity for self-criticism to correct our course. Many times, our eagerness to expand can lead us to sow on the side of the road and not in fertile soil, so sometimes it is necessary to sow again.

Challenge outside the Movement:

- **Expand.** Continue to foster the expansion of the Movement with concrete projects and strategies in all the countries where we have not yet arrived and where we potentially could be.

NEED

In order to maintain integration, together with solid and sustainable growth in the Movement, while not losing any of its basic values, its essence, its charism or its mystique (while attending to the different cultural realities of the team members), a **standardized process of collecting and recording data and information** is necessary. This allows a clear and correct vision of the totality of the Movement to be available at any moment, together with its shortcomings, difficulties and successes. In this way, effective actions can be initiated and implemented in a timeframe that maintains a "path" of sustainable growth.

Therefore, it is necessary for the **Movement to have a standardized method, tools and instruments for collecting and recording data and information coming from the SR and RR, from their different levels of responsibility.** This will allow:

- A comparative and continuous view of the data,
- As well as analyses that, when combined with other data from other regions, countries or zones, allow a clear vision of the Movement's status in the world.²

OBJECTIVE

To study and propose a new format for the structure of data collection and information for the Zone reports. , This will make it possible to study and diagnose in greater depth the Teams of Our Lady Movement, getting to better understand the different cultures in which it is inserted in each SR and RR linked to the ERI, and other important information about the local Church, aiming at the inculturation of the Movement in its process of expansion.

² Always remembering the direction given by the document "Vocation and Mission at the dawn of the Third Millennium" and how we can best serve it.

From this macro-objective: to create a report model that can be useful to the ERI, facilitating a global vision of the Movement from the Zone reports, built according to homogeneous criteria. It is also intended that, at some point in the future, this report will be useful for couples who exercise their responsibilities or their service at different levels of the Movement. This will embody their mission structures in such a way as to direct and facilitate that they can:

- ✓ get to know and evaluate the main difficulties couples have in discovering the riches of the sacrament of Marriage and in living the conjugal spirituality proposed by the Teams of Our Lady Movement (based on its pedagogy);
- ✓ get to know the vision that couples have about the Movement, its charism and its mystique, and how they "take advantage" of the elements of its pedagogy;
- ✓ identify and map the pastoral and ecclesial engagement of Team couples (see how they live their vocation and mission in the Church and in the world);
- ✓ know and evaluate the effectiveness of the "services" of animation and formation offered by the Movement;
- ✓ identify demands or needs in terms of the Movement's actions;
- ✓ contribute to the improvement of the actions developed by the Movement's service structures;
- ✓ Contribute to the improvement of the Movement's strategic planning each year.

The result of all this should be to:

- ✓ Socialize this knowledge produced by the research and reflection with the leaders and responsible couples at all levels of the Movement.
- ✓ Develop a diagnostic document from the collected data and information.

Information such as that listed below is fundamental to the proper conduct of the Movement and can naturally improve the focus of the Movement's leaders:

- ✓ Difficulties
- ✓ Needs
- ✓ Successes
- ✓ Events
- ✓ Doctrine used/realized
- ✓ Initiatives
- ✓ Situation of Catholics in the region
- ✓ Situation of the Catholic Church in the region
- ✓ Situation of the Movement's Relationship with the Catholic Church
- ✓ Expansion needs or potential
- ✓ Support needed
- ✓ etc.

METHODOLOGY / PHASES / MATURITY / EVOLUTION

The Movement is present in over 90 countries, and it experiences significant diversity of cultures and environments. The movement is growing differently among various geographies and is experiencing demographic changes (e.g., aging) in different ways.

It is necessary that the reports of the leadership move towards greater standardization in order to contribute to a more integrated understanding for decision makers at each level. It covers all the important points, working as a "check list", so that important points are not overlooked, such as the current situation, numbers, evolution, participation, opportunities, risks, etc.

It is understood that the Movement is diverse in cultures, knowledge, education, age, and formation of its leaders. Therefore, in order for this new work methodology to be introduced gradually, giving everyone time to absorb it, and realize its value, several steps are being proposed that will allow this project's natural maturation.

Proposed evolution:

Gradual way of evolution of management method and mind set (24 months) and then creation of management platform.

Step 1 (1SAYYYY): Creation of a standard check list with all the points that a Zone Liaison Couple should be concerned with and regularly report about.

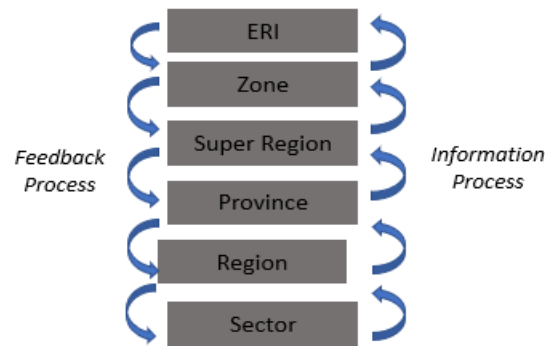
Step 2 (2SAYYYY): Creation of a form (in WORD) that standardizes these regular reports with questions and issues at each point, reminding the Zone Liaison Couple what to see, what to analyze, what to observe.

Step 3 (1SAAAA+1): Establish a process for the ERI and Zone Liaison Couple to follow on how to handle these reports, and how to provide feedback to Super Regions, Provinces, and Regions linked to the ERI.

Step 4 (2SAAAA+1): Incorporate a similar structure (forms and management process) (Steps 1 to 3) in the Super Regions, Provinces and Regions linked to the ERI. With this, the Zone Liaison Couple will already receive the information organized and with the contents that meet the needs of the Movement.

Step 5 (1SAYY+2): Incorporate a similar structure (forms and management process) (Steps 1 to 3) in all Provinces, Regions and Sectors. With this, the Super-Regions will benefit from this methodology, enhancing their coordination processes and certainly enriching what will reach the Zone Liaison Couple and the ERI.

MANAGEMENT PROCESS



Step 6 (2SAAAA+2): Creation of a SINGLE system / platform on the internet that allows all ZONES and Super-Regions and their leadership down to the sector level to access it and use it to record their vision, build their reports. This information will be available for any consultation and can be grouped either by region, country, Zone, or by themes.

OBJECTIVE - THE REPORT

What one wants to find out and how to report it:

This objective has as its primary mission to deliver a clear vision of the specific situation, indicate difficulties, successes, level of maturity, needs, level of motivation and alignment related to the fundamental pillars of the Movement that allow the leadership to understand itself for reflections that generate constructive actions to strengthen the bases of the Movement.

The structure below can be considered the most complete and therefore considered at Step 2 and can be gradually implemented, if considered too complex for a first step. It should be made into a standard format and distributed to the Zone Liaison Couples.

1. GENERAL INFORMATION (ALL SERVICE LEVELS)

- 1.1. Service Report (Sector/Region/Province/Super Region/Zone)
- 1.2. Date of the Report (dd/mm/yy)
- 1.3. Period to which the report refers
- 1.4. Name of the couple responsible for the report

2. SERVICE TEAM STRUCTURE FOR THE PERIOD (all service levels)

- 2.1. Constitution of the Service Team under your responsibility:

(All that exist e.g., Liaison Couples, Treasurer/Bursar Couple, Secretary Couple, Communication Couple, Spiritual Counselor, Couple for Formation/Expansion, etc.)

- 2.2. Month and Year of Service Start (of the current team) (yyyy/mm)
 2.3. End of Service Month and Year (of the current team) (yyyy/mm)
 2.4. COMMENTS (*in case there is some specificity of the Service Team that has not been portrayed*)

3. STRUCTURE AND DYNAMICS (OF THE SECTOR)

3.1. Total Number of Active Teams IN THE SECTOR

3.2. Dates of constitution of the active teams

3.2	Dates of formation of active teams	Active Teams: Decade of creation
	1940-1949	
	1950-1959	
	1960-1969	
	1970-1979	
	1980-1989	
	1990-1999	
	2000-2009	
	2010-2019	
	2020-	

3.3. Members (Team Members)

3.3.	Members	COUPLES	WIDOWERS	SPIRITUAL COUNSELLORS	SPIRITUAL COMPANIONS
	Average age of members				
	Number under 30				
	Number between 31 and 49 years old				
	Number between 50 and 69 years old				
	Number aged 70+				
	Number of Secular Priests				
	Number of Regular Priests				
	Number of Women Religious				
	Number of Permanent Deacons				
	Number of Married Laity				

3.4. Piloting

- Number of Teams currently being piloted
- Number of couples being piloted
- Number of couples that joined already active teams
- Number of other reconfiguration dynamics (e.g., merger).
- Priest Spiritual Counsellors or Spiritual Accompaniers in teams in piloting
- Number of Pilot Couples trained in the SECTOR

COMMENTS on the Dynamics of Piloting

(Description of the biggest difficulties: difficulty in recruiting new couples, difficulty in having pilot couples, difficulty in having PSC or SA, duration of piloting, other)

3.5. Dynamics of the Sector

3.5.	Dynamics of the Sector	Number at the beginning of the period (A)	Number of Entries	Number of Exits	Number at the end of the period (B)
	Teams				
	Couples				
	Widows/Widowers				
	Spiritual Counsellors/Advisors				

3.6. Reasons for Exits

3.6.	Reasons for leaving	Death of one or both spouses	Change of address	Disinterest	Disagreement within the Team
	Number of Priests				
	Number of Spiritual Advisors				
	Number of Teams				
	Number of Couples				
	Number of Widowers				

3.7. Expansion

Status:

How is the work of expansion carried out? (In the parishes? By the team members themselves, etc.)

Is this a "sustained" expansion?

Future actions:

Evaluate the possibilities for expansion/growth of the Movement in the Sector, Region, etc.

3.8. Social, political and geographical description where the Service is located

- How would you describe the geographical situation of your SECTOR (Region, Super Region) - predominantly upper, middle, lower class? How is the standard of living of people in general?
- How do you describe the social-economic situation of your Sector (Region, Super Region) (situation regarding social, economic, educational, labor aspects, among others, that characterize the general population where the Sector/Region is located, and characteristics of the team couples).
- How do you describe the religious situation of your SECTOR (Region, Super Region) (situation of the experience of Catholics; existence of other religions and their importance in people's lives; how this affects the team couples; action of the Diocese and/or Parish; etc.)

4. CONTRIBUTION

- Average amount per couple
- Regularity of the Contribution

- Biggest Challenges for Contribution

5. MAIN ACTIVITIES

5.1 Sector

Table 5 Activities							
5.1.		Number of Events		Compared to the previous year, the number of participants was higher (+) equal (=) or lower (-)			
		Carried out in the period	Foreseen for the next period	Couples	Widowers	Spiritual Counselors	Spiritual Companions
	Monthly Mass						
	Rosary in the month of Mary						
	Reflection Days						
	Family meetings						
	Spiritual Retreats						
	Information meetings						
	Other: which one?						
	Other: which one?						

5.2 Region

Table 5 Activities								
5.2.		Number of Events		Number of participants				Comment on each activity
		Accomplished in the period	Foreseen for the next period	Couples	Widowers	Spiritual Counsellors/Advisors	Couples of the Formation Team	
	National Meetings							
	Formation of Pilot Couples							
	Formation of Intercessor Couples							
	Formation of Sector Responsible Couples							
	Formation of Team responsible Couples							
	New Teams Meeting							
	Teams Starting out Meetings							
	Ongoing Teams Meetings							
	New Wind Gatherings							
	Meetings for Spiritual Advisors/Accompanions							
	Spiritual Retreats							
	Information Meetings							
	Other							

5.3. Relationship with Dioceses (e.g., Family Pastoral, etc.)

Synthesis about the relationship with parishes, dioceses, bishops; involvement of priests of the dioceses with the Movement; involvement of the Teams in initiatives of the local Church (preparation for engagement, marriage, baptism; pastoral care, etc.)

- Participation in diocesan council? In what way? () YES () NO
- Coordination of pastoral care?

- Coordination of premarital preparation courses?
- Support for young couples (in the first years of marriage)
- Support for widows/widowers
- etc.
- Consider the relationship with the Bishop and local church leaders? How is this relationship? (Good, regular, etc.)
- What is the opinion of the Church structure regarding the Movement? (If no opinion: no known opinion)
- Participation in any meetings: pastoral, at Easter or Christmas time?

5.4. Support to other dynamics

Brief description of dynamics and movements in which the Teams are involved at each level.

- YTOOL
- Reliance
- Tandem
- Our Lady of Hope (only in Brazil)
- Intercessors
- Friends of Father Caffarel
- Etc.

6. MEDIA

Only for Super Region (where there is one) or Region (where there is no Super Region) reports.

Table 6
Media

6.1.		Does it exist?	Regularity
	Printed (letter, newsletter, magazine)	<input type="checkbox"/> Yes <input type="checkbox"/> No	weekly, monthly, quarterly, semiannually, annually
	Digital (letter, newsletter, emailing)		
	Website		
	Blog		
	Social networks (Instagram)		
	Social networks (facebook)		
	Social networks (twitter)		
	WhatsApp		
	Another		
6.2.	Improvement Prediction		

7. SYSTEM / MANAGEMENT PLATFORM

Only for Super Region (where there is one) or Region (where there is no Super Region) reports.

Table 7 Movement Management Systems <i>only for Region or Province (where available) or Super-Region and Zone reports</i>		
7.1.	Manual	() Yes () No
	Organized database	
	Specific Computer System	
	It has a record of couples coming and going	
	It has a record of the Spiritual Counsellors/Advisors entering and leaving	
	Do you have the necessary data to follow the evolution of the Movement and support the team member?	
	Does it contain the data of the Team Couple (personal and formation history, responsibility in the Movement, etc.)?	
7.2.	Improvement Prediction	

8. REFLECTION BY THE COUPLE IN CHARGE OF THE SERVICE

- 3 Strengths
- 3 Weaknesses
- Challenges
- Difficulties
- Improvement Opportunities
- Interpellations to the structure of the Movement

Some tips:

- Difficulties of dissemination and expansion of the Movement in the SR
- Main challenges and how they are addressed (improvement opportunities)
- Difficulties in animating and in the liaison the Movement (Main challenges)
- Difficulties in leadership formation
- Difficulties in the Christian formation of couples
- Administrative management difficulties
- Difficulties with older teams
- Difficulties with younger teams
- Difficulties in contributing to the Movement.
- Difficulties in the formation of couples for their pastoral work in the Church
- Status of Priests Spiritual Counsellors and Spiritual Accompaniers
- What are the "good practices" or experiences that you could disseminate to the entire international Movement?



“LISTENING TO TEAMS MEMBERS”

SATELLITE TEAM RESEARCH AND
REFLECTION

Project 2: “That is to say, to envisage a renewal, a renaissance, starting with reflecting on, and enquiring into the needs of their members and with a view to responding to the demands of the times and having regard to the future.” Father Caffarel

TEAMS OF OUR LADY - END SATELLITE TEAM RESEARCH AND REFLECTION

PROJECT 2 - Listening to teams members /Teams' members survey.

The team couples and their activities in the life of the Teams Movement and the Church

Contents of this document:

- **THE PROJECT - PAGE 17-40**
- Research in Portuguese - 19 pages (This text is not part of the project. It is available only in Portuguese)
- The survey applied to the Colombia Super Region (pilot project) - Google Forms format - 36 pages (This text is not part of the project. It is available only in Portuguese)
- Super Region Colombia Survey Results - 109 pages (This text is not part of the project. It is available only in Portuguese)

The Project:

1. Important Background
2. Why research the reality and experience of team couples?
3. The *raison d'être* of the Teams of Our Lady
4. Objectives of the research being proposed.
5. What is necessary to know?
6. Type of research proposed.
 - 6.1 Self-completed questionnaire (online)
 - 6.2 Who should answer?
 - 6.3 Process Management
 - 6.3.1 Communication and motivation
 - 6.3.2 Distribution
 - 6.3.3 Follow-up
 - 6.3.4 Sampling
 - 6.3.5 Data Collection and Transmission
 - 6.3.6 Analysis and final report
 - 6.3.7 Virtuous Cycle
7. The Structure of the Movement
8. Schedule for conducting the research and other activities or work plan
9. Costs of conducting the survey
10. The Research
11. Results
 - 11.1 The basic results for each question
 - 11.2 Cross-analysis between different questions trying to identify some pattern or trend.
 - 11.3 Conclusions with identified relevant points and recommended actions.
 - 11.4 Recommendation for Report Content

11.4.1 Part 1 of the Report - The basic results for each question

11.4.2 Part 2 of the Report - Cross-analysis between different questions trying to identify some pattern or trend.

11.4.3 Part 3 of the Report - Conclusions

12. The Satellite Team Research & Reflection

1. IMPORTANT BACKGROUND

There are several relevant documents presented by the ERI.

- since 2015 - III International Gathering of Regional Responsible Couples,
- but especially at the International Gathering of Fatima 2018

These make it clear that the "*changing world challenges the Movement of the Teams of Our Lady.*"

These documents reflect on the great challenges facing the Teams of Our Lady at the present time, starting with the following question: *in what direction should the Movement move forward, always maintaining fidelity to its charism?*

In Father Caffarel's speech at Chantilly, on May 3rd, 1987, dealing with the founding charism of Teams and considering that the "leaders" (Regional leaders of Europe) asked him to speak about how to undertake an "*aggiornamento*" after 40 years of the Movement, he reminded them that this should be done at all times.

"With reflecting on and enquiring into the needs of their members and with a view to responding to the demands of the times and having regard to the future".

Later on, he makes this recommendation even clearer:

When one envisages an *aggiornamento*, as you are doing, there is a major law which must be respected, and not only at these decisive moments, but also throughout the whole of the process.

First of all, those in control, and that is your position, must be in close contact with those at the base. This is why, when a religious order carries out an *aggiornamento*, all the members of the order are consulted: be in close contact with those at the base, it is often there that the founding charism is preserved in its purest form.

The second law: it is also necessary to be in contact with those at the base in order to pass on what has been understood, what those at the top understand; it is always a very serious matter when there is a gap between the top and the members. It is a very difficult problem, and I became aware that it existed in the Teams of Our Lady.

There was a time when I was in contact with all the responsible couples every two weeks or every month. It was obviously a very direct contact; then, little by little, a whole hierarchy was put in place, and to establish contact became much more difficult. But, no matter what the price, there must be the will to establish it.

Over the years, Father Caffarel undertook and carried out various research projects, which were fundamental to understanding the "spiritual journey" that the team couples were making. His writings, analyses and interpretation of the results brought him to the point of presenting some classifications, which are still widely used today in the Teams Movement:

- ✓ couples starting their Christian life... X ... couples living their spiritual maturity.
- ✓ couples who experience a "spiritual lukewarmness" ... X ... couples who show signs of sclerosis, of spiritual aging.
- ✓ couples who live in "kindergarten" in terms of spirituality ... X ... couples who recognize that they are in a "school of Christian perfection".
- ✓ couples who stick to the Movement and use the Endeavors as a limit (maximum) ... X ... couples who walk forward ("are seekers of God").
- ✓ couples with insufficient Christian formation to live a true Christian spirituality ... X ... couples who deepen in doctrinal and biblical knowledge, etc.
- ✓ couples who have the mentality of tenants ... X ... Father Caffarel
- ✓ couples with the mentality of builders, who assume their responsibilities in the Movement and in the Church.

The Teams Movement is a dynamic organization. Throughout the world, Teams annually incorporates hundreds of couples and spiritual counselors with different languages and diverse cultures. Teams strengthens in them, as does the Magisterium of the Church, hope in Marriage as the Sacrament of love, despite the threats that exist with regard to marriage and the family.

The Teams of Our Lady Movement is not an end in itself. Its structure and its "leaders" are at the service of the evangelization of couples who have received the sacrament of Marriage; the Movement is, in the Church, at the service of the proclamation of the Good News of Jesus Christ; it is at the service of the Kingdom of God.

Faithfully following the path taken by Jesus Christ is indispensable for the Movement to contribute to overcoming, from the perspective of the Gospel of the Family and Marriage and in unity with the Magisterium, the serious problems that arise with regard to marriage and the family.

Both the *Instrumentum Laboris* and the Final Report of the Synod of Bishops on "The Vocation and the Mission of the Family in the Church and in the Contemporary World" showed the great challenges that currently exist in relation to marriage and the family, but it also highlighted the centrality of the family for individuals, society, and the Church itself.

In the case of the Teams Movement, the centrality of the family passes through the couple. The couple lives an incarnated spirituality in all the environments of their daily lives, maintaining and promoting the Christian values of the family today.

But the great challenge for the Christian family is related to its missionary identity as a domestic Church, as a protagonist of evangelization, and of being good news for the world, that is, of being a witness of the "Gospel of the family", as Pope Francis encourages us.

Therefore, listening to "the base" of the Movement of the Teams of Our Lady, at some point in its historical journey, seems to be something fundamental, especially in light of the document presented at the International Gathering of Fatima 2018, which proposes to "visualize the perspective and the direction in which we need to invite the Movement to proceed," proposing some concrete challenges that the Teams of Our Lady - that is, **their couples** - must respond to at the present time and in the future.

2. WHY RESEARCH THE REALITY AND EXPERIENCE OF TEAMS COUPLES?

In the Apostolic Exhortation *Evangelii Gaudium*, Pope Francis says that "*reality is more important than the idea*".³ He is not referring to research; but that we need to use the criterion of reality in the process of evangelization, of a Word that is incarnate and that is always seeking to incarnate itself. To remain at the level of ideas, of what we "think" a given reality is, is to build on sand, to sterilize the Word and take away its dynamism.

³ See numbers 231 to 233.

In the first months of 2021, Pope Francis presented some important reflections about the need to better understand the reality that surrounds us, and in which we seek to exercise our ecclesial mission and responsibility. The following announcements or pronouncements of the Pope may be recalled:

- ✓ Announcement of the methodology of the next Synod, with its three phases (not as an event, but as a process).
- ✓ The statement at the Vatican's media headquarters.
- ✓ The pronouncement in the week dedicated to the consecrated life.

In all these cases, Pope Francis directs the Church's attention to the need to be alert to reality, which is stronger than ideas. He even says that we must let reality "slap" us, so that we can turn our faces away and thus see the world from another perspective.

Recalling that the disciples wanted to know Jesus right after his baptism, he answers: "come and see". Pope Francis concluded: "The method 'come and see' is the simplest way to get to know a reality; it is the most honest verification of any proclamation. This is because in order to know, we need to meet, to allow the person in front of me to speak to me, to let his testimony reach me."

Thus, to see reality, it is clear we must have the ability to go where no one else goes: to move with the desire to see the other and their needs. To "come and see" presupposes two activities: the first is to leave the comfortable presumption of the "already known", and the second is to move, to go and see, to be with the people, to listen to them.

And why is it fundamental to know reality? Not to leave things the way they are, but to try to influence, to grow in tune with the Holy Spirit, to transform according to the project of the Kingdom of God.

In his speech during the week dedicated to the consecrated life, Pope Francis said what could be perfectly addressed to us in the Teams:

"When Consecrated Life loses this dimension of dialogue with reality and reflection on what happens, it begins to become sterile. I ask myself about the sterility of some Institutes of Consecrated Life, what is the cause? Usually, it is in

the lack of dialogue and engagement with reality. Don't forget this: Consecrated Life is always a dialogue with reality.

This is a reflection that goes back to what Father Caffarel already said to the Teams Movement many years ago, to explain the reasons why leaders need to be in contact with the base of the Movement.

3. THE TEAMS OF OUR LADY REASON FOR BEING

The *raison d'être* of the Teams of Our Lady is to help couples discover the riches of the sacrament of Marriage and to live a conjugal spirituality and mutual help. Through their example, the Teams couples want to be a witness of Christian marriage in the Church and in the world.

As a Married Spirituality Movement of the Catholic Church, Teams is made up of couples who believe in the ideal of Christian marriage and who want to, for example:

- ✓ Remain faithful to the promises of their Baptism.
- ✓ Put Christ at the heart of their lives.
- ✓ Build their married and family life on the basis of the Gospel.
- ✓ Seek to know better God's will for man and woman, in order to be able to fulfill it.
- ✓ Witness, by their lives, God's love.
- ✓ Take Christ's message to the world.
- ✓ Give witness to Christian values in their social and professional life.
- ✓ Give their active support to the Church, the bishops and the clergy.
- ✓ Make their activities a collaboration with God and a service to others.
- ✓ Promote marriage and family life in society.

Therefore, the goal of the Teams of Our Lady, or their *raison d'être*, is to help Christian couples to fully live their sacrament of Marriage and to structure a truly human and Christian family.

These are extremely challenging objectives, and from time to time it becomes necessary to get to know the opinion of these couples who are part of the Teams of Our Lady about how the Movement is helping them to achieve this full experience of the sacrament of Marriage on their journey towards holiness.

4. OBJECTIVES OF THE RESEARCH BEING PROPOSED

The research aims to understand how the Movement has been supporting the team-member couples, what their current situation is in terms of motivation, day-to-day life, commitment, and to understand their current level of adherence to the pedagogy of the Movement and to the founding charism. The goal is to identify what the Movement can do to motivate them more and more and to make them want to deepen themselves in the reality of the Church and the Movement, besides obviously seeking with joy the path to sanctity through their marriage sacrament.

The way questions are conceived should ensure that the reasons for the current reported situation are revealed so that corrective actions, adjustments, and motivation can be taken.

The focus will be on **understanding and acting on** the following points:

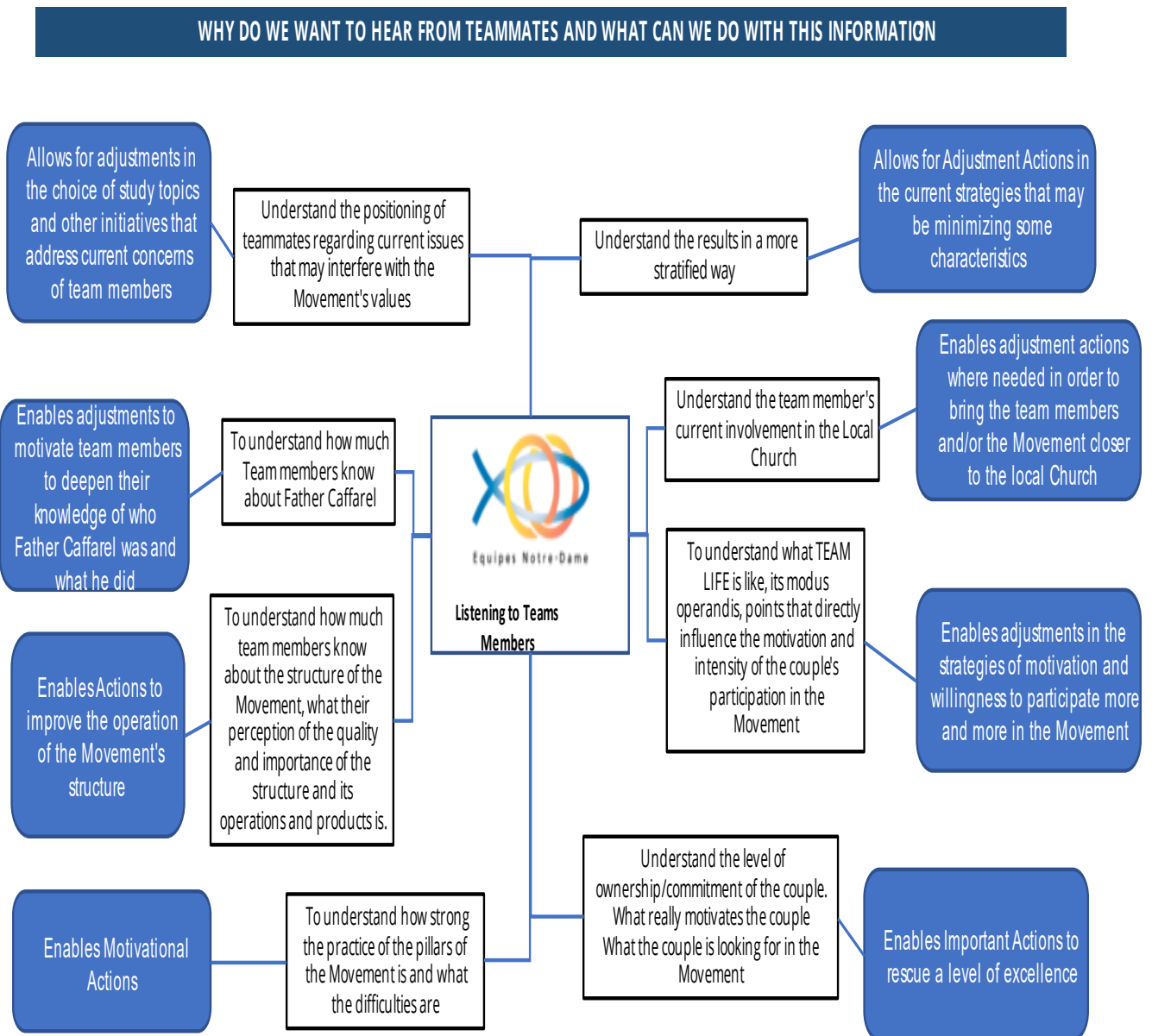
- Results in a more stratified manner enabling more accurate analyses.
- Current involvement of the team member in the Local Church
- What TEAM LIFE is like, its modus operandi, points that directly influence the motivation and intensity of the couple's participation in the Movement?
- Level of commitment of the couple to the Teams Movement. What really motivates the couple. What the couple is looking for in the Movement
- How strong is the practice of the endeavors of the Movement and what are the difficulties.
- How much do team members know about the structure of the Movement, what is their perception of the quality and importance of the structure and its operations and products.
- How much Team members know about Father Caffarel

For this the research is divided into chapters:

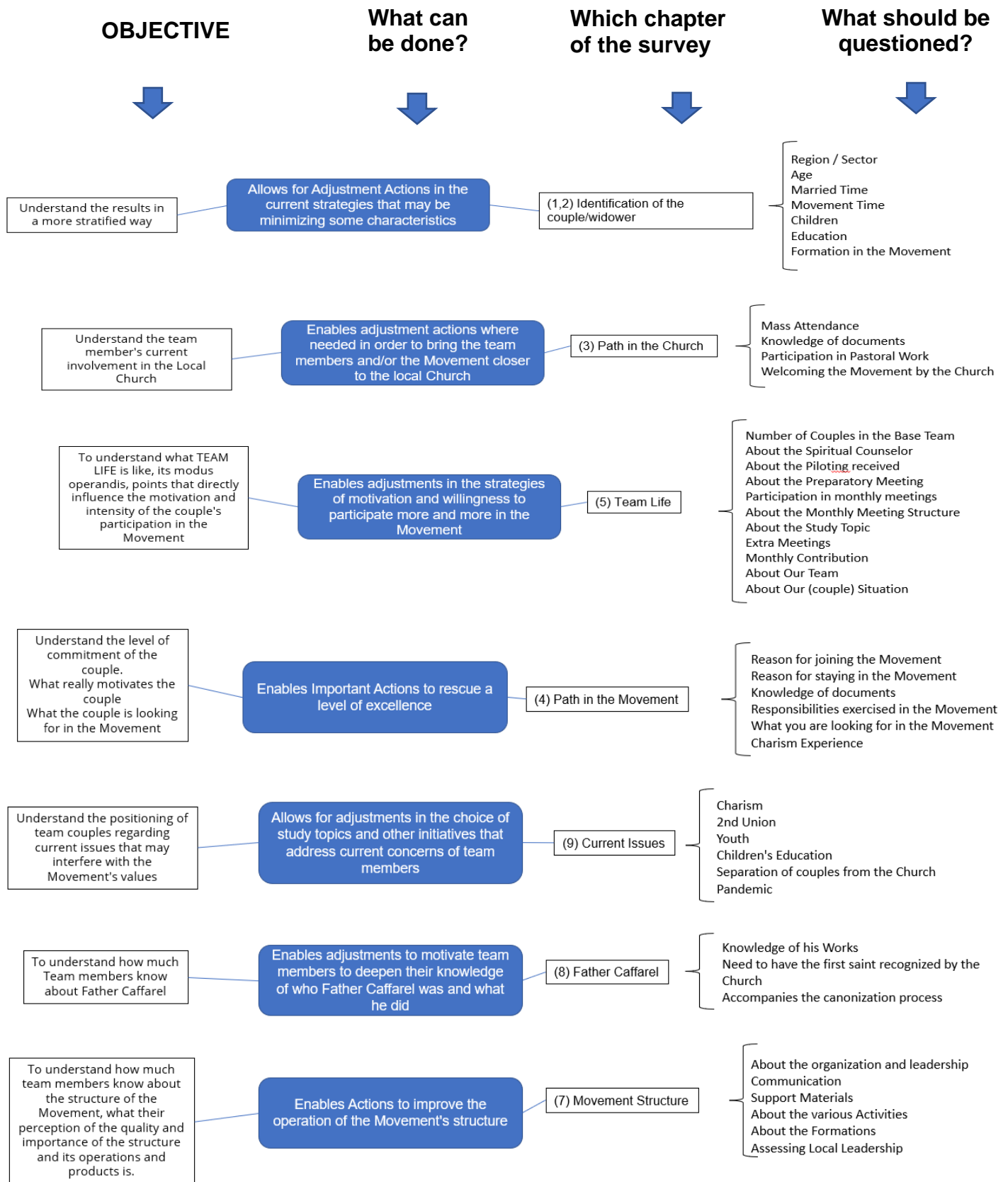
- Team Member Data
- The path in the Church
- Path in Movement
- Team Life
- Endeavors
- Movement Structure
- Father Caffarel

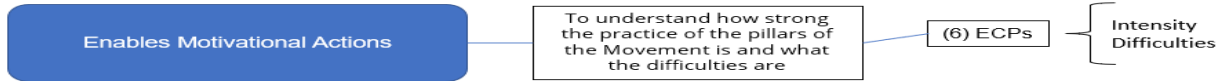
5. WHAT IS NECESSARY TO KNOW?

To address the research objectives listed in chapter 4 we show below the topics that should be asked.



WE HAVE TO MAKE SURE THAT THE QUESTIONINGS REVEAL THE REASONS FOR THE CURRENT SITUATION SO THAT ACTIONS CAN BE TAKEN





6. TYPE OF SURVEY PROPOSED

A "Quantitative Research" method is being proposed. This has an exploratory nature and has its own characteristics and methodologies in the context of social research.

It is worth remembering this is the simplest research method, and its objectives are: to obtain information, to compose a diagnosis, to portray a reality, to get a little closer to the objective proposed by the research.

As the term "exploratory research" implies, it is an exploration around one or several topics, or one problem or several research problems.

In the case of the Teams of Our Lady couples, the relevant information allows us to understand our social profile, such as: commitment to the Movement and the Church, experience of the endeavors, team life, the kinds of help the Movement offers, etc.

There is no need to propose or confirm work or research hypotheses, considering the previously proposed objectives.

Certainly, characteristics and scientific criteria are present in this type of research due to the care and methodological rigors observed in the development of the data collection instrument and in the establishment of possible sampling plans, so there is representativeness of the data coming from Super Regions and Regions of the Movement.

6.1- Self-completed questionnaire (online)

The online, self-completion survey is a data collection method to consider, for several reasons. The two most significant reasons are cost and time.

All answers, in this method, are mandatory and the team couple will not be able to proceed to another section if they do not answer all the questions.

In online data collection the questionnaire is *self-administered*. This characteristic can be both an advantage and a disadvantage. It makes online data collection less expensive than offline processes and it is much faster if done using existing online survey software, in this case Google Forms.

6.2- Who should answer?

All couples and widows/widowers in the Teams of Our Lady, who are currently part of the Movement, regardless of whether or not they have any responsibilities. Another survey should be addressed to Priests Spiritual Counsellors and Spiritual Accompaniers.

6.3- Process management.

The responsible couple from the country where the research is being done will manage the implementation of the research in their country, and if requested, the Research & Reflection Satellite Team (if it is still working) can provide support.

- Important points must be addressed:
 - Communication and motivation
 - Distribution
 - Follow-up
 - Sampling
 - Data Collection and Transmission
 - Analysis and final report
 - Virtuous Cycle

Addressing each of these points:

6.3.1 Communication and Motivation:

This is a very important process and one that should not be underestimated. It is natural for most human beings to be averse to research, no matter how interesting the content. Although the research is addressed to team members, we should not expect the situation to be any different. Therefore, it is necessary that team members see clear value in the research proposal. Besides talking about the benefits of the research, for both the Movement and for team members individually, it is recommended that the additional benefit for the team couple should be explained. This includes "enhanced reflection" on the current situation, (such as the Movement, growth, knowledge), since the questionnaire was constructed in such a way to allow this reflection.

If the survey is applied at the time of the “annual review meeting”, this is perhaps the best time to do an evaluation/reflection.

One possibility would be to have a meeting dedicated exclusively to the team members responding to the survey, as it would encourage participation from all members. It would also create an atmosphere of prayer and reflection on the importance and fruits of the survey, both for the Movement and for the couple. Once completed, the survey should be returned immediately.

It is worth noting that the motivation process will be completed when the leaders start giving feedback to the team members about the survey results and their respective action plans on a regular basis.

6.3.2 Distribution:

This process should take into account the size of the Super Region and its Provinces and Regions. It is recommended that the distribution be shared by Province or Region, so as not to accumulate too much data in a single Google Forms file.

6.3.3 Follow-up:

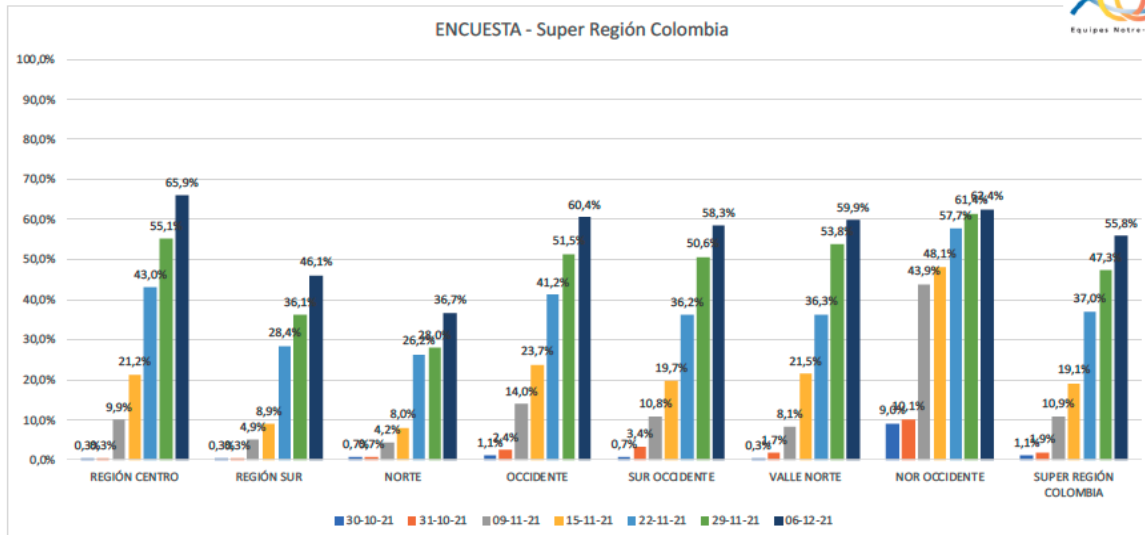
During the period when the survey is open for team members to respond, a weekly follow-up of the evolution of the responses is necessary. This follow-up should generate basic information so that Provinces, Regions and Sectors can take action if the level of engagement is lower than expected (revealed by the follow-up).

Here is an example of follow-up done with the application of the survey in the Colombia Super Region:

STATUS – ENCUESTA – SUPER REGIÓN COLOMBIA



	TOTAL	30-10-21		31-10-21		09-11-21		15-11-21		22-11-21		29-11-21		06-12-21	
Super Região Colômbia	2901	31	1,1%	54	1,9%	316	10,9%	553	19,1%	1074	37,0%	1372	47,3%	1620	55,8%
REGIÓN CENTRO	637	2	0,3%	2	0,3%	63	9,9%	135	21,2%	274	43,0%	351	55,1%	420	65,9%
REGIÓN SUR	649	2	0,3%	2	0,3%	32	4,9%	58	8,9%	184	28,4%	234	36,1%	299	46,1%
NORTE	286	2	0,7%	2	0,7%	12	4,2%	23	8,0%	75	26,2%	80	28,0%	105	36,7%
OCCIDENTE	379	4	1,1%	9	2,4%	53	14,0%	90	23,7%	156	41,2%	195	51,5%	229	60,4%
SUR OCCIDENTE	417	3	0,7%	14	3,4%	45	10,8%	82	19,7%	151	36,2%	211	50,6%	243	58,3%
VALLE NORTE	344	1	0,3%	6	1,7%	28	8,1%	74	21,5%	125	36,3%	185	53,8%	206	59,9%
NOR OCCIDENTE	189	17	9,0%	19	10,1%	83	43,9%	91	48,1%	109	57,7%	116	61,4%	118	62,4%



6.3.4 Sampling:

There are methodologies for defining the minimum sample size for a survey to truly represent the population being questioned.

Below is one of them:

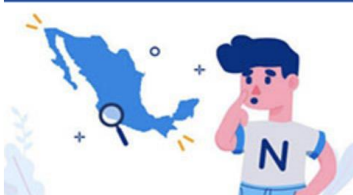
De quantas pessoas deve ser minha amostra?

Fórmula e conceitos para fazer o cálculo

$$n = \frac{k^2qpN}{e^2(N-1)+k^2pq}$$

População ou Universo (N): o número total de pessoas que poderiam ser entrevistadas

Margem de erro (e): Diferença entre as respostas da amostra e do total da população



Nível de confiança (k): Probabilidade de que as respostas sejam corretas. Lemos da seguinte maneira:

Nível de confiança	90%	95%	99%
Valor de K	1,65	1,96	2,58

Probabilidade de sucesso (p): Proporção de indivíduos da população que possuem uma característica específica

Probabilidade de fracasso (q): Proporção de indivíduos que não possuem uma característica específica



It is believed that a sample (for population larger than 10,000 respondents) will present great results for understanding the questioned situation, if it achieves at least a 97% confidence level, 1% margin of error, 90% probability of success and 10% probability of failure.

6.3.5 Data Collection and Transmission

It is recommended that the strategy and procedures regarding data collection and transmission to a "central office" be discussed before the research begins, together with the technician who will build the whole database, organize it, and make use of it.

6.3.6 Analysis and final report

After the Final Report is presented, as previously agreed with the person responsible for issuing this material, it will be necessary to understand what was reported, reflect on it, and create action plans to address the difficulties and perceived areas of lower performance. One must also perceive good examples and use them as a reference.

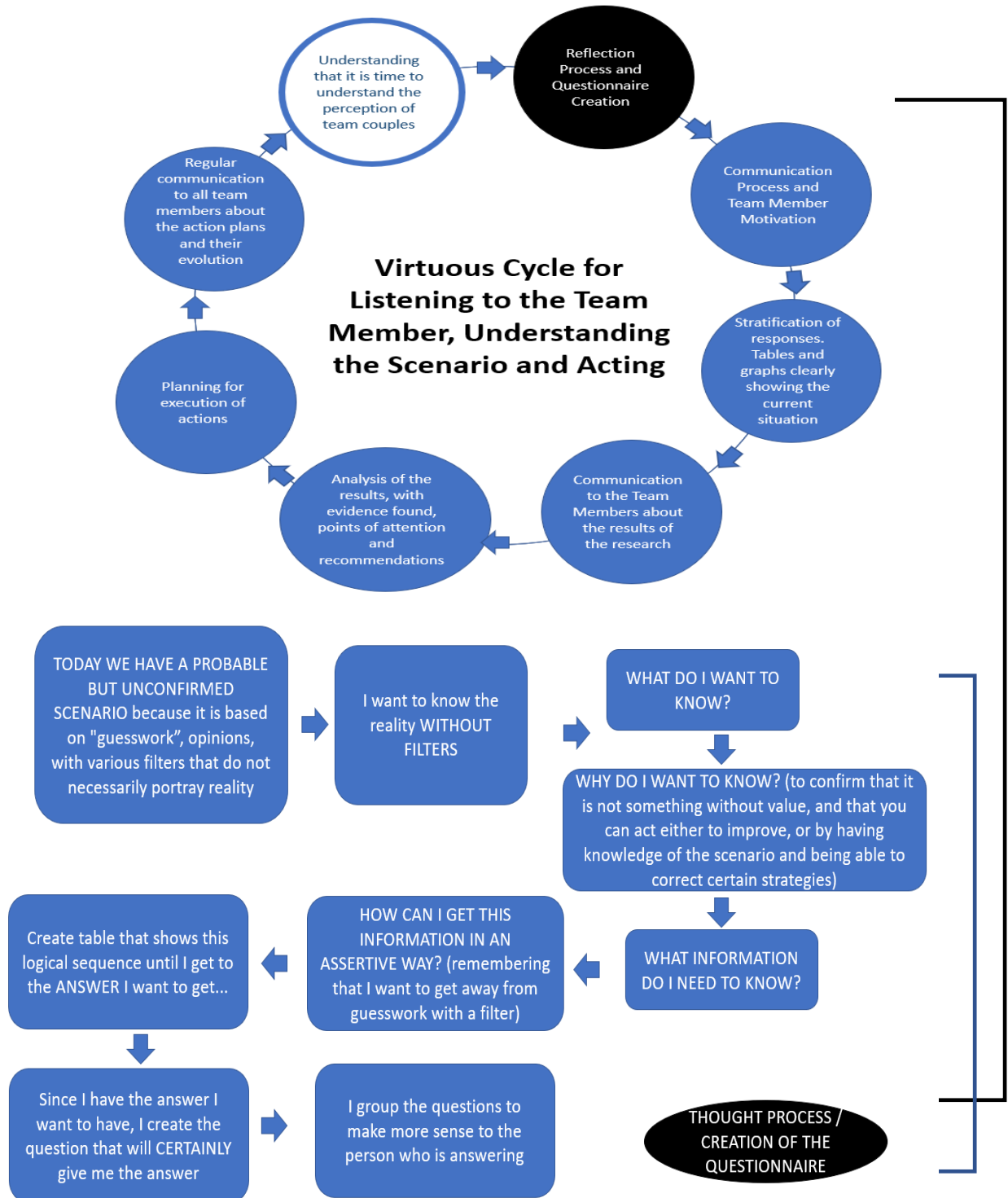
To this end, it is recommended that this part of the process be done by leaders of Sectors, Regions and Provinces, as well as by team members not connected to the leadership, so that the analysis can be free from any limited vision.

Suggested approach:

PESQUISA ESCUTANDO O EQUIPISTA			
	Evidências Encontradas	Pontos de Atenção	Recomendações
CAPÍTULO 1			
CAPÍTULO 2 Dados do Equipista			
CAPÍTULO 3 Caminhada Espiritual			
Etc			

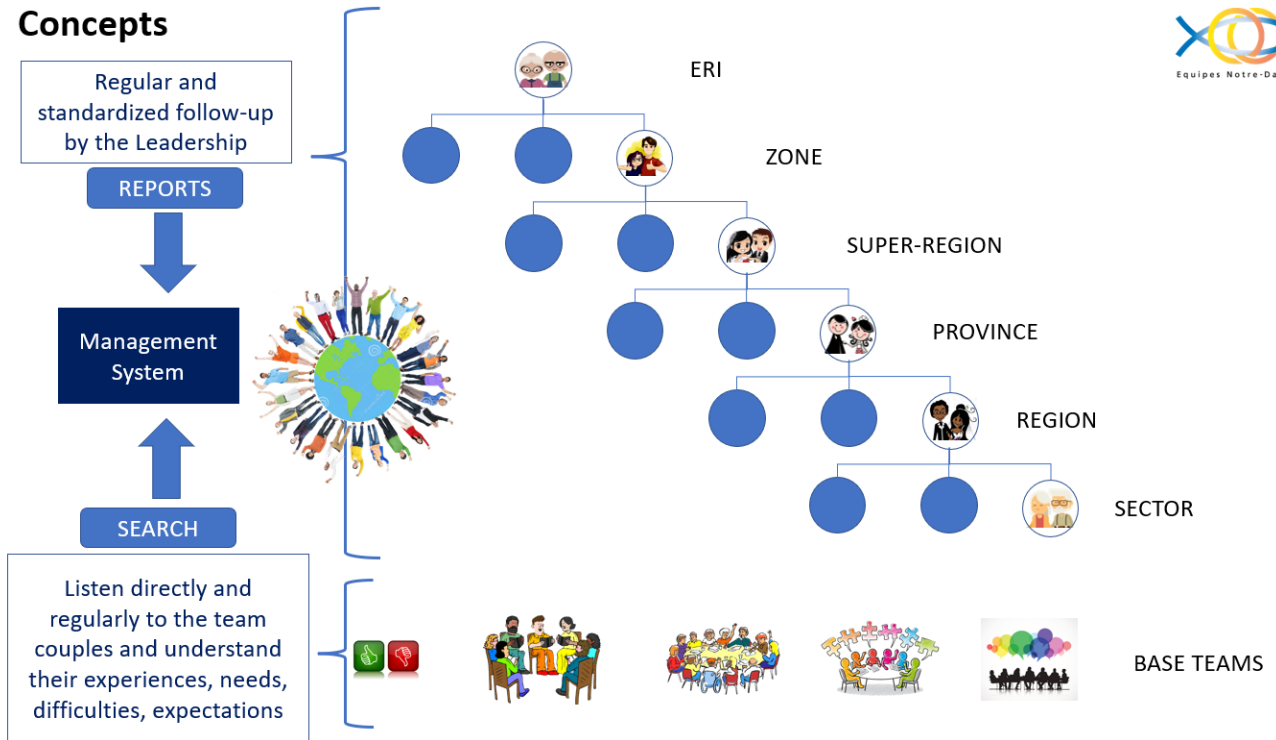
6.3.7 Virtuous Cycle for Listening to Team Members, Understanding the Scenario, and Acting

A survey gains strength, reputation, and importance, when it completes the virtuous cycle. It is strongly recommended to ensure the cycle is completed. If this is not possible or if there is no determination to do so, it is recommended not to apply the research, as it may jeopardize other work that may be initiated by the Movement that involves listening to team members.



7. THE STRUCTURE OF THE MOVEMENT

Concepts

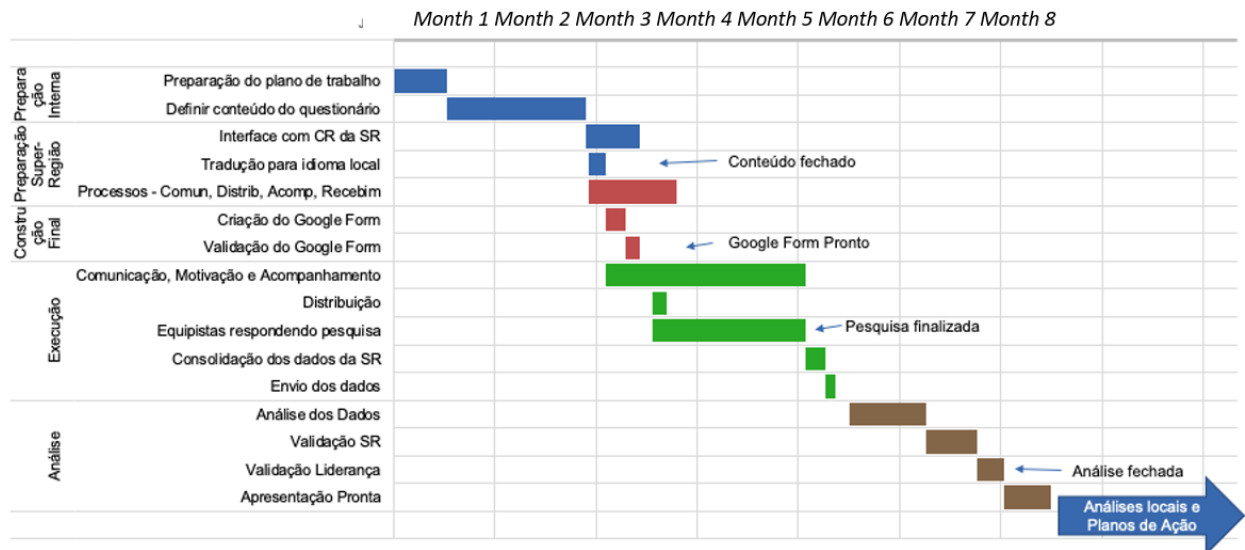


Each hierarchy line has to report how things are going in its own area of responsibility.

Note: The Sector is the lowest level of hierarchy, that is responsible for coordinating several Base Teams

8. SUGGESTED SCHEDULE FOR CARRYING OUT THE RESEARCH AND OTHER ACTIVITIES OR WORK PLAN

Here is an example of an execution schedule, which will certainly need to be adjusted for each specific case:



9. COSTS OF CONDUCTING THE RESEARCH

Considering that the entire survey will be conducted by team members, using their own resources and time, and that the tool can be Google Forms which is free of charge, the only major expected expense would be hiring a technical expert, who is proficient in the EXCEL platform, to support the collection and organization of data, creation of tables and graphs, issuance of the final reports and creation of EXCEL files. These allow the Sector, Region, Province leaders to have their own specific views of the data.

Note: The EXCEL platform and the Google Forms tool are mentioned in this document, but there is no impediment to other tools being used. These were mentioned here because of their popularity, ease of use, and that they are free of charge.

10. THE RESEARCH

Attached to this document is the Research and Reflection Satellite Team's recommendation for the content of this research, the points that should be addressed and that will be explored and analyzed according to chapter 11 below.

Already foreseen in the construction process, a "pilot" survey was applied for the best understanding of the whole proposed process. The Colombia Super Region was chosen by the ERI for this purpose.

A team was assembled by the responsible couple of Super-Region Colombia to execute this task with support from the Research & Reflection Satellite Team.

We are including in this document the questionnaire used by Super-Region Colombia as well as the final data compiled in tables and graphs. Until the publication of this document, we did not have any documents referring to the analysis and action plans of this Super Region.

11. RESULTS

What follows is a first outline of what the final report of this research might contain.

This report will present three chapters:

11.1 The basic results of each question.

- They will present the relative quantities and percentages.
- All points must present total results for the Super Region, for each Region and for each Sector.
- Data presented in tables and graphs.

11.2 Cross-analysis between different questions trying to identify any patterns or trends.

	INTERNACIONAL				ANALISE VERTICAL FILTRANDO O QUE QUERO INCLUIR
	ZONA A			ZONA B	
	SUPER REGIAO A		SUPER REGIAO B		
	PROVINCIA A		PROVINCIA B		
	REGIAO A		REGIAO B		
	SETOR A	SETOR B			
TEMA 1	ANALISE HORIZONTAL FILTRANDO O QUE QUERO INCLUIR NA ANALISE				
TEMA 2					
TEMA 3					

The reports and dashboards should be readable / have views either vertically, horizontally, or a combination of the two to the extent that they allow the user to make their choice of how they want to see the result.

11.3 Conclusions with identified relevant points and recommended actions.

Options for deliverables:

- Results in Pre-formatted Reports
- Dashboards that allow a general view or specific points
- Possibility of unforeseen "crossings"

11.4. Report Content Recommendation

(Adjustments should be made according to local needs and maturity of the survey application and the feedback collected from each analysis)

11.4.1 Part 1 of the Report - The basic results for each question

Chapter 2 - Information from the Respondent Team Members

- Quantity / Percentage of respondents and averages
- Quantity / Percentage of couples and widower's respondents
- Age range of respondent (Six ranges with quantities and percentages)
- Length of marriage (ranges with quantities and percentages)
- Time in Movement (ranges with quantities and percentages)
- Number of Children
- Education (levels with quantities and percentages)
- Formation of the Couple in the Movement (quantities and percentages)

Chapter 3 – Path in the Church

- Mass Attendance (levels with quantities and percentages, hers and his)
- Level of knowledge of church documents (percentage, hers and his)
- Participation in Church actions and groups (levels with percentages, hers and his)
- Level of reception of the Movement by the Church (levels with percentages)

Chapter 4 - Path in the Movement

- Reason for joining the Movement (types with percentages)
- Reason for staying in the Movement (types with percentages)
- Level of knowledge of the Movement's documents (percentage)
- Responsibility in the Movement (types with percentages)
- Living the Founding Charism (answers with percentages)
- What you look for in the Movement (answers with percentages)

Chapter 5 - Team Life

- Quantity of couples in the teams (quantities with percentages)
- Existence of a Spiritual Counselor (percentages)
- Quality of participation of the Spiritual Counselor (levels with percentages)
- Perceived quality of the piloting received (levels with percentages)
- Existence and regularity of having a preparatory meeting for the monthly meeting (levels with percentages)
- Quality of the couple's participation in the monthly meeting (levels with percentages)

- Level of completeness of the monthly meeting (parts of the meeting with percentages)
- Perceived Quality of the Study Themes (levels with percentages)
- Quantity of extra monthly meetings (types with percentages)
- Quality and regularity of the couple's monthly contribution (levels with percentages)
- The couple's perception of their team's level of knowledge and practice of the Movement's founding charism, level of commitment, etc. (levels with percentages)
- The couple's perception of their current situation in their spiritual journey and in the Movement (levels with percentages)

Chapter 6 - Endeavors

For each Endeavor:

- Experience Level (levels with percentages, hers and his)
- Difficulties encountered in experiencing the Endeavors (types with percentages, hers and his)

Chapter 7 - About the Movement's structure/organization

- Understanding and perception about the Movement's hierarchy (levels with percentages)
- The quality of the Movement's communication (levels with percentages)
- The quality of the support materials (levels with percentages)
- The quality and effectiveness of the activities promoted by the Movement (activities x levels with percentages)
- The perceived quality and effectiveness of the formation sessions of the team-member couple (formation x levels with percentages)
- The perceived quality and effectiveness of the various levels of leadership in the Movement (levels of leadership x perceived quality with percentages)

Chapter 8 - Father Caffarel

- Level of knowledge of Father Caffarel's works (works x level of knowledge with percentages)
- Level of accompaniment of the process of canonization of Father Caffarel (level of accompaniment with percentages)
- Level of importance given by the couple to the Movement's efforts to make Father Caffarel a saint (levels with percentages)

11.4.2 Part 2 of the Report - Cross-analysis between different questions trying to identify some pattern or trend.

The most obvious cross-analyses are presented below. This does not preclude identifying and constructing a specific crossover depending on results from Part 1, where initial analysis may suggest some relationship and influence.

1. All these crossings should present results in total (Colombia), by each Region and by each Sector.
 - Items from "Chapter 3 - Spiritual Journey" x Time Married and x Time on the Movement
In Chapter 3 - Church Path, we have four items.

We have questions 3.1, 3.2.1 and 3.2.2, 3.3.1 and 3.3.2, 3.4, which address four aspects of the religious journey (frequency of mass, level of knowledge of church documents, participation in church actions, and level of welcoming of the Movement by the Church, since it is not a Church-led Movement).

Chapter3 - Church Path

Mass Attendance (levels with quantities and percentages, hers and his)

Level of knowledge of church documents (percentage, hers and his)

Participation in Church actions and groups (levels with percentages, hers and his)

Level of reception of the Movement by the Church (percentage levels)

The proposal here is for each item in Chapter 3 to have an intersection with two filters (married time and Movement time).

Example:

- a. Marriage Time x Movement Time
- b. Mass Attendance x Movement Time
- c. Mass Attendance x Time Married
- d. Note the additional filtering of TOTAL, by Region and Sector, and he and she (where applicable).
- e. Tables with a column with % next to the quantity are the most effective.
- f. Remember that we are making a document for different levels of education and preparation. What is obvious to some may not be so obvious to others...

This same concept applies to the other items in this part (crossings).

- Items from "Chapter 4 - Path in the Movement" x Time Married and x Time in the Movement and x Age Group
- Items from "Chapter 5 - Team Life" x Time Married and x Time in the Movement
- Items from "Chapter 6 - Endeavors" x Married Time and x Movement Time
 - Quality of Endeavors execution x Difficulties
 - Chapter 6 - crossover
(applies to 6.1 x 6.1.1, 6.2 x 6.2.1, 6.3 x 6.3.1, 6.4 x 6.4.1, 6.5 x 6.5.1, 6.6 x 6.6.1)

- Items from "Chapter 7 - Movement Structure" x Married Time and x Movement Time
- Items from "Chapter 8 - Father Caffarel" x Time of Marriage and x Time in Movement

2. Make question 5.11 also a filter pivot like the other filters...
 - Spiritual growth situation categories x ALL

11.4.3 Part 3 of the Report - Conclusions

This part concludes the report, reporting the relevant points, the successes, the difficulties, the deficiencies identified. For each point, reporting recommended actions to show the highest level of quality in a given item. These will later be analyzed by the local leadership for implementation of these recommendations or others that may address the situation identified.

Below is the first line of reasoning for building the conclusion. This does not limit what may be being reported in this part.

About the team couples:

Is there any imbalance in the Movement with regard to the age range of the Team couples?

Is there any imbalance in the Movement with regard to the time couples have been in the Movement?

On the path of the team member in the church:

- Is there any point to highlight in the path of the Teams couple in the church?
- Any concerns about Spiritual Counselors?
- How well do the Team members participate in the parish/church activities?
- How good is the level of knowledge of church documents by the Team couple?

About the path of the team member in the Movement:

- How good is the team members' knowledge of the Movement's documents?
- Are the motives for entering and remaining in the Movement linked to the founding charism or to "trivial" motives?
- Does the couple's search coincide with the Movement's objectives?
- Is the level of reception of the Movement in the Church a concern or a good one?

About Team Life

- Does the participation of Spiritual Counselors meet the needs of the Movement? Do any points deserve attention?
- Is the level of piloting perceived by the couples received well?
- Is the percentage of teams that hold regular, quality preparatory meetings good?

- Is the level of couples' participation in the monthly meetings good?
- Does the composition of the monthly meeting meet the rules/recommendations of the Movement?
- Is the couples' perception of the study theme good?
- Does the level of monthly contribution meet the Movement's recommendations?
- Is my team at a high level in its spiritual journey?
- Any notable points regarding the couple's own perception of their journey and level of maturity? Any imbalance that deserves attention?

About the Endeavors:

- For each Endeavor: Is there a good level of execution? What are the most common difficulties?

About the structure/organization of the Movement:

- Does the team couple have a good understanding of the structure/organization of the Movement?
- Does the team couple perceive quality and added value in this structure/organization?
- Is communication good and effective?
- Is the quality of the support materials good?
- Are the formation processes of the team couple good?
- Are the various levels of leadership that the couple knows good? Do they add value?

About Father Caffarel

- How well do couples know Father Caffarel's works?
- How well do couples follow the process of Father Caffarel's canonization?
- Does the level of agreement on the part of couples with the Movement's efforts to make Father Caffarel a saint motivate the Movement?

12. The Satellite Team Research & Reflection

The Research & Reflection Satellite Team met for the first time in Lisbon from October 7-9, 2019. After that date all other meetings of this team were virtual.

Composition:



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Equador



Carlota & Raúl Galán
Espanha



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